



**MEMORANDUM OF UNDERSTANDING
ROCKLIN TEACHERS PROFESSIONAL ASSOCIATION
AND THE
ROCKLIN UNIFIED SCHOOL DISTRICT**

Re: Association Business Release Leave

Updated June 14, 2023

This memorandum of understanding (MOU) is entered into by the parties shall amend the previous MOU on Association Business Release Leave dated July 8, 2019. The parties agree to meet annually to review and/or negotiate the terms of this MOU. This MOU shall modify Article IX, section 13 *Association Business Leave* of the parties' collectively bargained agreement and shall remain in effect until the parties renegotiate the terms of this MOU.

1. Association Business Release Leave

- a. The District shall release the President of RTPA from his/her contract year as provided in this MOU. Within five (5) days after the election of a new RTPA President, RTPA shall notify RUSD of the required Association Business Release Leave percentage of FTE for the following school year, which shall be consistent with the teaching assignment at the Association's assigned school or school is applicable. The District and RTPA shall meet in the Spring annually, to mutually agree upon how to best schedule release time for the Association President.
- b. The Association President or designee(s) release percentage shall be provided by the District without loss of salary or any other benefits. Annually, the Association shall reimburse the District for the temporary replacement cost of the salary (column and step), plus statutory, health, dental and vision benefits of the least expensive temporary certificated bargaining unit member, excluding Emergency/Intern, employed by the District or the salary listed in Column C, Step 1, whichever cost is less. During the Association President's or designees' leave, the Association President or designee shall continue to be compensated by the District and shall retain all rights and benefits as though in regular full-time status service.
- c. For the 2023-2024 year both parties have agreed that the Association Business Release Leave FTE percentage will be 1.34 FTE. The breakdown of leave is as follows:
 - i. RTPA President: .67 FTE
 - ii. RTPA Vice President: .34 FTE
 - iii. RTPA Bargaining Chair: .34 FTE
- d. The Association President and/or designee shall have up to five (5) days per year to attend workshops and/or conferences related to Association business in addition to the release time provided in Section 1.a. above without loss of pay. These days should not be deducted from personal necessity or sick leave.
- e. The District shall follow the Education Code and the Educational Employment Relations Act (EERA) regarding reasonable release time.

- f. This MOU is in effect for the 2023-2024 school year unless the parties mutually agree to extend.
- g. This MOU does modify Article IX, section 13 *Association Business Leave* for the duration of the MOU. This MOU does not otherwise modify, replace, or eliminate Article IX.
- h. Violations of this MOU shall be subject to the grievance Article VI of the Collective Bargaining Agreement between the parties.
- i. This agreement shall not establish binding past practice or precedent.

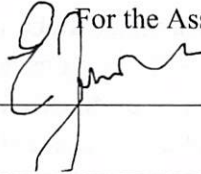
For the District:



8/17/23

Date

For the Association:



8/17/2023

Date