## Memorandum of Understanding (MOU) between Rocklin Unified School District ("District") and the

## California School Employees Association and its Rocklin Classified Chapter #773 ("CSEA") 8/9/2023

The Rocklin Unified School District ("District") and the California School Employees Association and its Rocklin Classified Chapter #773 ("CSEA") (together referred to as the "Parties") enter into the Memorandum of Understanding ("MOU") regarding the change in start and end times for Rocklin High School and Whitney High School Night Custodians.

The District understands it must negotiate with CSEA regarding any change in the start time and end of its Unit members' work hours. Once Senate Bill 328 (SB 328) was passed, secondary schools were required to adjust to a later start and end of school.

The Parties agree as follows:

California School Employees Association

1. The following positions will adjust the start and end time from 3:00 p.m. -11:30 p.m. to 3:30 p.m. to 12:00 A.M.

Rocklin High School: 128, 524, 1470, 428, 867 Whitney High School: 870, 24, 379, 23, 570

- 2. This change will become effective on September 1, 2023, allowing for a reasonable amount of time for each employee to make the necessary adjustments.
- 3. This MOU shall be effective from the date of ratification by both Parties.
- 4. This agreement shall not establish binding past practice or precedent.

Camornia School Employees Association		
By: Charles Haddox II	_ Date:	_8/10/2023 Charles
Haddox, CSEA Chapter President #773		
Rocklin Unified School District		
By: Matt Murphy	Date:	08/10/2023
Matt Murphy, Director, Personnel Services		