


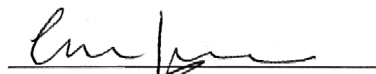
**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE ROCKLIN UNIFIED SCHOOL DISTRICT
AND
ROCKLIN TEACHERS PROFESSIONAL ASSOCIATION**

November 30, 2023

- A. This Memorandum of Understanding (“MOU”) is made and entered into by and between the Rocklin Unified School District (“District”) and Rocklin Professional Teachers Association (“RTPA”), collectively referred to herein as “the Parties,” related to the grievance filed by the Grievant.
- B. WHEREAS on or about November 30, 2023 the District and RTPA agreed to the following language for Article XVIII (Wages), subdivision (e) for part-time employee advancement on the salary schedule as part of the aforementioned grievance:
- a. The District and RTPA shall meet to bargain clarifying language regarding salary schedule advancement for part-time employees on November 30, 2023, to be effective after ratification by RTPA and approval by the District’s Governing Board.
- C. The parties agree to permanently amend Article XVIII, 5 (e) related to advancement on the salary schedule as follows:
- a. Employees will advance on the salary schedule based on working at least seventy-five percent (75%) of a full time equivalent (FTE). For employees working less than a .75 FTE, advancement on the salary schedule will occur when the individual accrues a minimum of .75 of an FTE in consecutive work years. For example, a .20 FTE employee will advance on the salary schedule following completion of four consecutive work years at a .20 FTE position. This step advancement will be effective July 1 of the following school year. Employees working less than a .75 FTE, will not be allowed to accrue additional FTE over .75 from year to year. Additional service time above .75 FTE cannot be accrued. This step advancement will be effective July 1 of the following school year.
- D. This MOU is in effect for the 2023-2024 school year and will be revisited as necessary.
- E. Violations of this MOU shall be subject to the grievance Article VI of the Collective Bargaining Agreement between the parties.
- F. This agreement shall not establish binding past practice or precedent.



For the District
11/30/23
Date



For the Association
11/30/23
Date